

IDEA SCHOLARS MENTORING & LEADERSHIP COACHING PROGRAM

*Come
with your questions!
Learn more!*

Information sessions (virtual):
Tuesday 11/29 at 12:30pm | Friday 12/16 at 11am

The IDEA Scholars Mentoring and Leadership Coaching Program is a faculty mentoring and academic leadership development program designed to promote the success of Northwestern University's mid-career faculty (e.g., tenured associate professors/6+ years experience) while developing a path to leadership.

The IDEA Scholars program seeks to be a proactive part of the pathways-to-leadership solution. Geared toward mid-career faculty members who identify as underrepresented at the university, participants are afforded access to invaluable academic and professional development experiences to provide them with a 'peek behind the leadership curtain.' The result is an empowered faculty who can make informed decisions about their leadership trajectory.

IDEA Scholars will benefit from:

- dedicated mentoring by full professor faculty leaders,
- one-on-one executive leadership coaching,
- access to a suite of resources (e.g., leadership, wellness, productivity),
- engagement with a robust network of renowned scholars from Northwestern University and across the nation.

IDEA Scholars is a cross-school initiative. With a target cohort of 20 mid-career faculty per year, IDEA Scholars benefit from a dedicated professional development experience.

In addition to mentoring as coordinated by OIDI, IDEA Scholars will benefit from a bespoke leadership cultivation experience that includes identifying relevant leaders (e.g., Vice/Presidents, Associate/Provosts, Institute Directors, Chairs, Associate/Deans), programs (e.g., Center for Leadership), and external partners (e.g., Cornell leadership certificate; Harvard MDP) that will lead to informed, empowered faculty as they make decisions about their timeline to full professor and, perhaps, a path to leadership.

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