

RICHMOND





PLEASE POST WHERE EMPLOYEES CAN READ EASILY
VIOLATORS SUBJECT TO PENALTY



OFFICIAL NOTICE

Richmond Minimum Wage

\$15.21 Per Hour

beginning January 1, 2021

The minimum wage requirement set forth in the Richmond Minimum Wage Ordinance 11-14N.S. applies to adult and minor employees who work two (2) or more hours a week. Each year, the City adjusts the minimum wage as stated in the Minimum Wage Ordinance (beginning in 2018, the increase is in accordance with the Department of Labor's Regional consumer Price Index).

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the Employment and Training Department. The City will investigate possible violations, will have access to payroll records, and will enforce violations of the minimum wage requirements by ordering reinstatement of employees, payment of back wages unlawfully withheld, and penalties.

If you have any questions or need additional information please contact:

City of Richmond
Employment and Training Department
330 25th Street
Richmond, CA 94804

E-mail: gbaker@richmondworks.org

Website: www.richmondworks.org



City of Richmond

Minimum Wage Ordinance

Your rights as an EMPLOYEE...

- ◆ As of January 1, 2021 the minimum wage in the City of Richmond will be \$15.21 per hour for employees who, in a calendar week, performs at least two (2) hours of work for an Employer
- ◆ It shall be unlawful for an Employer or any other party to discriminate in any manner or take adverse action against any person in retaliation for exercising rights protected under this ordinance
- ◆ The minimum wage rate will be adjusted every January as described in section 7.108.040 of the Minimum Wage Ordinance
- ◆ The Minimum Wage established in this ordinance shall apply to the Welfare-to-Work programs under which persons must perform work in exchange for receipt of benefits. Participants in Welfare-to-Work Programs shall not, during a given benefits period, be required to work more than a number of hours equal to the value of all cash benefits received during that period, divided by the minimum wage.

If you have any questions or concerns please email or visit the:

Employment and Training Department

330 25th Street

Richmond, CA 94804

E-mail: gbaker@richmondworks.org

For a copy of the Minimum Wage Ordinance please visit: www.richmondworks.org

