

## Student Temp Checklist

Congratulations on your new assignment! This email contains instructions regarding the steps you must take prior to your start date. Please read the instructions carefully and complete all steps.

### Pre-Hire Instructions

**Step 1: Complete Paperwork** – All forms must be returned to the Hiring Manager after completion.

- [Personal Data Form](#) (required)
- [Illinois W4](#) (optional)

### Step 2: Complete I-9/E-Verify

- *Section 1 – Complete Section 1 online by visiting the [I-9 Service Center](#)*
  - When prompted, please enter the School/Area and Department/Center of your hiring department. Review the [Quick Information Guide](#) for step-by-step instructions.
- *Section 2 – Complete Section 2 with Northwestern staff or authorized remote agent*
  - Complete with your hiring department prior to your first day of employment.
    - If your hiring department is unable to complete Section 2, please bring your [Acceptable Documentation](#) to the [AskHR Service Center](#) at 1800 Sherman Avenue, First Floor, Evanston
    - If you are unable to visit in person, please see [Completing Your I-9: Human Resources - Northwestern University](#)
    - You will need to have your *original, paper documentation* (copies, photos and scans **not** accepted) to complete I-9 employment verification. Before coming in, review your documents to ensure they meet [Acceptable Documentation requirements](#)
- *Foreign National Information System (FNIS)*
  - If you are a foreign national, please complete the [Foreign National Information System \(FNIS\) request form](#) and bring to the [AskHR Service Center](#) or email the form to [fntax@northwestern.edu](mailto:fntax@northwestern.edu).

- Once you submit your FNIS form to the Payroll Office, you will receive an email within 48 hours to log on to our Foreign National Information System and complete your immigration information and personal history.
- When notified by email, bring your FNIS tax forms (also printable at the AskHR Service Center), data summary page, immigration document, passport, visa, and I-94 ([available on DHS website](#)) to the [AskHR Service Center](#) to complete the process
- **Please note:** A Social Security number is required at the time of hire to receive payment for hours worked. See further information on Social Security numbers at the [Office of International Student & Scholar Services website](#).

### Post-Hire Instructions

- **NetID**
  - The day after your hire is processed, your student NetID will allow you to log into myHR Self-Service to view check stubs, receive your W-2 and complete onboarding (see below)
  - For assistance with your NetID, please contact [AskHR@northwestern.edu](mailto:AskHR@northwestern.edu).
- **Complete onboarding in myHR Self-Service**
  - Log into <https://myhr.northwestern.edu> with your NetID
    - a) **Set up Direct Deposit (to receive your payments)**
      - myHR > Pay > My Direct Deposit
    - b) **Enter your Federal Form W-4**
      - myHR > Pay > W-4 Tax Information
    - c) **Complete the DCFS Attestation**
      - Click on “Attestations,” read the form and attest.
        - If unable to attest in myHR, please print, read, sign and return this printable form: [English](#) | [Spanish](#)
- **Staff Handbook**
  - Please review the [Temp Staff Handbook](#).

If you have any questions regarding the hiring process or I-9 process, please feel free to email [AskHR@northwestern.edu](mailto:AskHR@northwestern.edu) or call (847) 491 7362.

Welcome!

Sincerely,  
Human Resources Operations