

Diversity and Inclusion Toolkit Chart

Introduction

The Diversity and Inclusion Tool-Kit is intended to serve as a starting point for timely information relating to diversity and inclusion resources such that individuals within the Northwestern community are equipped with information to support varying populations.

As OIDI works to support the Northwestern community in the areas of: Community Engagement/Building; Policy Development; Support and Resources, the Diversity and Inclusion Toolkit will contain existing campus and external community resources which can be used by all engaged with the Northwestern campus and surrounding community.

Resource Topic	Audience	Materials to be made available (I=Internal; E=External)
AccessibleNU (dis)Abilities	Staff; Faculty; Students	Accessible Event Guide (I) Faculty Resources (I)
All Gender Housing Resources	Students	All Gender Housing (I)
All Gender Restroom Resources	Staff; Faculty; Students	Northwestern All Gender Restrooms (I) Map of Evanston All Gender Restrooms (E)
Confronting White Nationalism in Schools	Staff; Faculty;	Information (E)
Diversity Calendar	Staff; Faculty; Students	Diversity Calendar (I)
Deferred Action for Childhood Arrival (DACA)	Staff; Faculty; Students	Information (I)

Disclaimer – The resources listed have been compiled by the Office of Institutional Diversity and Inclusion (OIDI). OIDI invites the Northwestern community to contribute to these resources. Please contact diversity@northwestern.edu to contribute to the list of resources.

Gender Identity & Expression	Staff; Faculty; Students	Pronoun Stickers (I) Northwestern Name or Gender Change Information (I) Northwestern E-mail & Account Change Information (I) GLADD Media Reference Guide (E) Human Rights Campaign (E)
Inclusive Language	Staff; Faculty; Students	Inclusive Language Resource (E)
Native American & Indigenous	Staff; Faculty; Students	Information regarding Land Acknowledgement (I)
Selected Readings	Staff; Faculty; Students	<p><i>Readings on Safe Spaces</i></p> <p>“Safe Spaces Explained” Vox. August 25, 2016</p> <p>“The Everyday Struggle of Trans Students at America’s Most LGBTQ Friendly School: Dissecting Penn’s Trans–Friendly Reputation.” 34th Street. November 29, 2017</p> <p>“The intersection of cisgenderism and hate crime: learning from trans peoples’ narratives”</p> <p>“We have always been nasty: Why the feminist movement needs trans women and gender non-conforming femmes”</p> <p><i>LGBT</i></p> <p>How a children's museum got a nationally recognized LGBTQ advocate to be an unpaid intern</p> <p><i>Social Identity</i></p> <p>Torres, V., Howard-Hamilton, M.F., & Cooper, D.L. (2001) Identity development of diverse populations: Implications for teaching and administration in higher education: ASHE-ERIC Higher Education Report (Vol. 12) John Wiley & Sons.</p> <p><i>Gender</i></p> <p>Pryor, J.T. (2015). Out in the classroom: Transgender student experiences at a large public university. <i>Journal of College Student Development</i>, 56(5), 440-455.</p> <p><i>Socioeconomic Status and Social Class</i></p>

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		<p>Destin, M. Rheinschmidt-Same, M., & Richeson, J.A. (2017). Status-based identity: A conceptual approach integrating the social psychological study of socioeconomic status and identify. <i>Perspectives on Psychological Science</i>, 12(2), 270-289.</p> <p>Ward, L., Siegel, M.J., & Davenport, Z (2012). First-Generation college students: Understanding and improving the experience from recruitment to commencement. San Francisco, CA: Jossey-Bass.</p>
Minority & Women owned businesses	Staff; Faculty	<p>Statement on Business Diversity (I)</p> <p>Northwestern Preferred Vendor List (I)</p> <p>Maggie Anderson (2019 MLK Commemoration Keynote Speaker) List of Favorite Black Owned Businesses (E)</p>
Information for Student Veterans	Students	<p>Student Veterans' Resources (I)</p>
International Student Population	Students	<p>Office of International Student and Scholar Services (I)</p>
Selected Community Resources	Staff; Faculty; Students	<p>Mitchell Museum of the American Indian</p> <p>Center on Halsted</p> <p>Chicago Gender Society</p> <p>Broadway Youth Center</p> <p>Chicago Go Pride</p> <p>Gender Queer Chicago</p> <p>La Casa Norte</p> <p>Rainbow Families Illinois</p> <p>Equality Illinois</p>

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